## COMMON CONTRUCTION WAGE SCALE

Date: September 1, 2009

City: Evansville

County: Vanderburgh

Project Description and Scope: University of Southern Indiana:

1. Apartment Dumpster & Recycling Enclosures.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Heat & Fro	st Insulators			
	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
oilermakers	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
ricklayers, Stone Masons	Skilled	\$26.97	\$12.10	\$39.07
brickiayers, Stone Wasons	Semiskilled	\$20.23	\$12.10	\$32.43
	Unskilled	\$13.49	\$12.10	\$25.59
Connect Langue	Skilled	\$23.62	\$13.23	\$36.85
Carpenters, Carpet Layers,				\$32.13
Drywall Installers	Semiskilled	\$18.90	\$13.23	\$27.40
	Unskilled	\$14.17	\$13.23	\$47.4V
Cement Masons	Skilled	\$24.30	\$12.14	\$36.44
Central masons	Semiskilled	\$18.64	\$12.14	\$30.78
	Unskilled	\$13.98	\$12.14	\$26.12
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88
of y water a misuces, a motors	Semiskilled	\$19.76	\$7.33	\$27.09
	Unskilled	\$12.35	\$6.33	\$18.68
Electricians, Sound and	Skilled	\$31.02	\$12.95	\$43.97
Communication Workers	Semiskilled	\$19.23	\$9.98	\$29,21
John munication workers	Unskilled	\$12.35	\$8.22	\$20.67
Florestor Constructors	Skilled	\$39.72	\$23.08	\$62.80
Elevator Constructors	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
Glaziers	Skilled	\$25.18	\$10.42	\$35.60
Giaricia	Semiskilled	\$17.63	\$10.42	\$28.05
	Unskilled	\$12.59	\$10.42	\$23.01
Luca Woultons	Chilled	\$25.75	\$14.49	\$40.24
Iron Workers	Skilled		\$14.49 \$14.49	
	Semiskilled	\$20.60	•	\$35.09
	Unskilled	\$15.45	\$14.49	\$29.94
Laborers, Asbestos Abatemen			<b>010 41</b>	022.00
	Skilled	\$22.67	\$10.41	\$33.08
	Semiskilled Unskilled	\$22.17 \$21.67	\$10.41 \$10.41	\$32.58 \$32.08

Millwrights	Skilled	\$24.45	\$15.23	\$39.68
	Semiskilled	\$23.23	\$15.23	\$38.46
	Unskilled	\$14.67	\$15.23	\$29.90
Operating Engineers	Skilled	\$27.23	\$12.85	\$40.08
· r · · · · · ·	Semiskilled	\$26.23	\$12.85	\$39.08
	Unskilled	\$21.87	\$12.85	\$34.72
	.,.,			
Painters Brush, Roll	Skilled	\$24.45	\$10.58	\$35.03
7 41111414 227 11211, 11211	Semiskilled	\$19.56	\$10.58	\$30.14
	Unskilled	\$12.22	\$10.58	\$22.80
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Painters Spray, Sandblast	Skilled	\$25.45	\$10.58	\$36.03
a maneer o oping, on more	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
	Onskiiiva	Ψ12.72	<b>4,</b> 4, 6	<b>4</b>
Pile Driver	Skilled	\$24.62	\$13.23	\$37.85
	Semiskilled	\$20.50	\$13.23	\$33.73
•	Unskilled	\$15.38	\$13.23	\$28.61
	Onskined	Ψ15.50	Ψ13.23	4,20,01
Pipefitters & Steamfitters,	Skilled	\$31.12	\$14.06	\$45.18
Plumbers	Semiskilled	\$20.23	\$14.06	\$34.29
i idilioci s	Unskilled	\$14.63	\$14.06	\$28.69
	Onskined	Ψ1-1.05	Φ13.00	Φ20,0,
Roofers	Skilled	\$28.01	\$10.86	\$38.87
ROOICES	Semiskilled	\$26.01	\$10.86	\$36.87
	Unskilled	\$15.61	\$ 9.36	\$24.97
	Onskinou	Ψ15.01	Ψ 7120	Φ= 11,7,1
Sheet Metal Workers	Skilled	\$27.56	\$16.11	\$43.67
SHOOT HOURS	Semiskilled	\$19.29	\$16.11	\$35.40
	Unskilled	\$13.78	\$7.23	\$21.01
	01101111110	Q12110	<b>3</b> , 1 <u>-</u> 3	******
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
Sprinner i iteess	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
	Onsidired.	0.0.07	27.0.	*
Teamsters	Skilled	\$21.11	\$10.60	\$31.71
eamsters	Semiskilled	\$20.89	\$10.60	\$31.49
	Unskilled	N/A	N/A	N/A
	Onsamod	1 V/Z L	13716	
Tile, Marble Setters, Terrazzo	Skilled	\$25.79	\$11.15	\$36.94
ine, mai die detters, rerrando	Semiskilled	\$19.34	\$11.15	\$30.49
	Unskilled	\$12.89	\$11.15	\$24.04
	CHENTHOU	ψ: 2. <b>0</b> /	weiiin	Ψω 1.04
Tile, Marble Setters, Terrazzo F	inisher			
ine, maine courts, it include	Skilled	\$19.35	\$11.15	\$30.50
	Semiskilled	\$14.51	\$11.15	\$25.66
	Unskilled	\$ 9.37	\$11.15	\$20.52
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## **Definitions:**

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Judiana State AFL CIO Representative

Kenneth D. Overton

Awarding Agency Representing Industry

Miles Mann

Governor's Representative

onathan Dhondt

Taxpayer Appointee of the Awarding Agency

Charles Martin

Appointee of the County Legislative Body

Paul Sowders

September 1, 2009

Date